

# **Village of Mackinaw City, Michigan**

**Unfunded Accrued Liability Plan - 2014**

Prepared for:

**State of Michigan**

**Department of Treasury**

**2014 Public Act 34**

**Economic Vitality Incentive Program (EVIP)**



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The Village of Mackinaw City's Unfunded Accrued Liability Plan – 2014 is available to the public on-line at [www.mackinawcity.org](http://www.mackinawcity.org) and in our municipal office located at 102 South Huron Avenue, Mackinaw City, Michigan. Per the Fiscal Year 2013 Audit (Year Ending February 28, 2013), the Village of Mackinaw City has an unfunded liability of \$240,803 for Other Post-Employment benefits and unfunded actuarial accrued liability of \$81,398 for Defined Benefit Pension Plan (POLC).

**1. A Local Unit with Unfunded Accrued Liabilities (no previous actions taken):**

- i. The Village of Mackinaw City has experienced several instances of administrative and management turnover and the absence of a professional city manager for much of the past several years.
- ii. Listing of actions that have been implemented under professional city management since the date of the last audited financial report (02/28/14) are as follows:

-Effective December 1, 2013, all full-time employees are subject to the Public Act 152 Hard Cap per Department of Treasury Annual Cost Limitations.

-Effective March 20, 2014, discontinued post-employment health insurance premium contributions for all employees.

-Effective Fiscal Year 2015 (March 1, 2014-February 28, 2015), new hires subject to a defined contribution retirement plan.

-Effective Fiscal Year 2015, new hires subject to employee/employer matching contributions up to ten percent (10%) for a defined contribution retirement plan.

-Effective Fiscal Year 2015, new hires subject to a sick time bank maximum of 504 hours.

-Effective Fiscal Year 2015, new hires are not eligible for sick time pay out.